

**MINUTES OF SPECIAL MEETING OF THE BOARD OF DIRECTORS**  
**BARC ELECTRIC COOPERATIVE**

A Special Meeting of the Board of Directors of BARC Electric Cooperative was held on September 28, 2021, via Microsoft Teams.

All Directors, the Chief Executive Officer and the General Counsel of BARC Electric Cooperative were present.

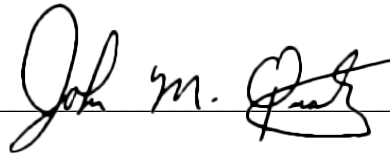
The Executive Committee composed of Mr. Swisher, Mr. Sandridge and Mr. Quantz presented a report on their interviews with potential executive search firms for a new CEO to succeed Mr. Keyser. The committee reported that they sought proposals from three firms, and ultimately interviewed two search firms.

Upon motion duly made and seconded, the Board approved the recommendation of the Executive Committee to engage the firm of CarterBaldwin. In addition, the motion authorized the President and the Secretary/Treasurer to execute a contract with CarterBaldwin after legal review.

There being nothing further to come before the Board, the meeting was adjourned.

Respectfully submitted,

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Secretary



Approved:

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